



# YOPROS

Young Professionals Group

## FACT SHEET

If you believe personal and professional development grows stronger with a community of supporters, then join YoPros and help build Pulte's future leaders.

### OUR MISSION

Build a community of young professionals motivated to grow their careers at PulteGroup.

### OUR GOALS\*

**Build Community:** Build a community within PulteGroup that prioritizes networking.

- Provide access to decision makers so our open-door policy is always visible.
- Engage in volunteer opportunities.
- Encourage shout outs, appreciation and shared acts of kindness.

**Provide Support:** Provide support to young professionals daily.

- Offer readily available resources that can provide counsel on unique scenarios that may arise as a young professional.
- Provide one-on-one support for overcoming obstacles in work/life balance.
- Share what-if scenarios on teams for continuous development.

**Personal & Professional Development:** Grow with each other as we offer guidance on personal and professional development.

- Encourage growth and company culture.
- Continuously promote a diverse and inclusive culture where everyone is valued, respected and empowered.
- Continue to work and maintain an environment that attracts and retains the best talent.

\* Goals will be updated annually

### JOIN YOPROS

The YoPros hold their monthly meetings on the last Wednesday of each month.

To get involved or for more information, please contact:

[YoungProfessionalsBRG@Pulte.com](mailto:YoungProfessionalsBRG@Pulte.com)

### OUR MEMBERS

#### Executive Advisors:

Leslie DeVera-Duncan and  
Brandon Jones

#### MEMBERS

YoPros is open to all PulteGroup and Pulte Financial Services employees, regardless of professional level or geographical location, who are passionate about building a supportive community that promotes personal and professional development for young professionals.