



PEACE

People Embracing & Advocating
for Cultural Equity

FACT SHEET

Have a passion for creating an inclusive culture at PulteGroup?
Join P.E.A.C.E. to make a difference.

OUR MISSION

To empower and create space for underrepresented minority groups. We aim to build an inclusive culture as a platform for Black, Indigenous and people of color (BIPOC) to be heard, valued and respected.

OUR GOALS*

Talent Acquisition

- Partner with human resources to attend diversity-oriented job fairs.
- Conduct research to help find new and innovative ways to find and attract diverse talent to our organization.
- Partner with hiring managers to participate in cross-functional interviews.

Employee Engagement & Development

- Identify opportunities to provide visibility of development programs for BIPOC.
- Create a safe space for discussion for BIPOC and allies that allows access to leadership.
- Provide BIPOC a safe space for networking on issues that affect them on a day-to-day basis.
- Celebrate cultural diversity calendar events virtually for underrepresented minorities.

Community Outreach

- Identify and communicate volunteering opportunities at key non-profits that support underrepresented populations.
- Create a rolodex of local/regional/national community contacts.

* Goals will be updated annually

JOIN P.E.A.C.E.

P.E.A.C.E. holds its monthly meetings on the 2nd Thursday of each month.

To get involved or for more information, please contact:

PeopleEmbracingandAdvocatingforCulturalEquityBRG@Pulte.com

OUR MEMBERS

Executive Advisors: Deb Still, Sharyn
Torrise-Cartwright and
Manish Shrivastava

MEMBERS

P.E.A.C.E. is open to all PulteGroup and Pulte Financial Services employees, regardless of geographical location, who are passionate about building an inclusive culture either as a person of color or an ally.