



PEACE

People Embracing & Advocating
for Cultural Equity

FACT SHEET

Have a passion for creating an inclusive culture at PulteGroup?
Join P.E.A.C.E. to make a difference.

OUR MISSION

To empower and create space for underrepresented minority groups. We aim to build an inclusive culture as a platform for Black, Indigenous and people of color (BIPOC) to be heard, valued and respected.

OUR GOALS*

Talent Acquisition

- Partner with human resources to attend diversity-oriented job fairs.
- Conduct research to help find new and innovative ways to find and attract diverse talent to our organization.
- Partner with hiring managers to participate in cross-functional interviews.

Employee Engagement & Development

- Identify opportunities to provide visibility of development programs for BIPOC.
- Create a safe space for discussion for BIPOC and allies that allows access to leadership.
- Provide BIPOC a safe space for networking on issues that affect them on a day-to-day basis.
- Celebrate cultural diversity calendar events virtually for underrepresented minorities.

Community Outreach

- Identify and communicate volunteering opportunities at key non-profits that support underrepresented populations.
- Create a rolodex of local/regional/national community contacts.

* Goals will be updated annually

JOIN P.E.A.C.E.

P.E.A.C.E. holds its monthly meetings on the 2nd Thursday of each month.

To get involved or for more information, please contact:
PeopleEmbracingandAdvocatingforCulturalEquityBRG@Pulte.com

OUR MEMBERS

LEADERS

- **Executive Advisors:** Deb Still, Sharyn Torrisi-Cartwright and Manish Shrivastava
- **Lead:** Alex Masando
- **Co-Lead:** Nicole Sandoval, Paty Segura and Jolene Montoya

MEMBERS

P.E.A.C.E. is open to all PulteGroup and Pulte Financial Services employees, regardless of geographical location, who are passionate about building an inclusive culture either as a person of color or an ally.